

2021-22 WomenNC Juanita M. Bryant UN/CSW Leadership Training Program Application

We appreciate your interest in the [WomenNC Juanita M. Bryant UN/CSW Leadership Training Program](#) for the 2021-22 academic year. We are excited to learn about you and your interest in pursuing gender equality in North Carolina.

The program consists of research, advocacy, and attendance at an international conference, e.g. the United Nations Commission on the Status of Women (CSW) in March 2022. It will begin in the 2021 spring semester, all of the research is expected to be completed by mid-December and continues into the 2022 spring semester focusing on advocacy work. Throughout the year you will also be required to attend five training workshops held on weekends.

As a scholar you will write a 5000-6000 word research paper on a specific area of gender inequity in a particular North Carolina community under the guidance of professional mentors (known as “femtors”) from the RTI Global Gender Center. The research paper will explore the issue, as well as identify 1-2 specific and actionable short- or medium-term policy recommendations that promote gender justice within the specific topic and geographic area.

Scholars will gain valuable leadership and advocacy training by learning how to effectively design and conduct their research and present their findings to promote change that will improve the lives of women and girls. Scholars will present their research in a variety of forums. This includes, but is not limited to, a presentation to the NC community that includes local and state elected officials at the annual Local-to-Global forum in February and to national/international communities at major conferences and to local and state elected and appointed officials and community members.

The program and their partnerships will cover the costs of mentorship, workshops, and conference fees.

The four-part application is due 11:59 pm Sunday April 11th 2021. **UNDER NO CIRCUMSTANCES WILL LATE OR INCOMPLETE APPLICATIONS BE ACCEPTED**

Application Instructions

The application consists of 4 parts:

1. Applicant's information
2. Applicant's resume
3. Recommender's information: Contact information for two (2) academic and/or work/professional recommendations. These individuals cannot be friends or family. Recommenders must send their **one-page** letters of recommendation saved in **pdf** directly to the Organization at the email address maria.riemann@womennc.org. Please have them label the file as “**Applicant Full Name Recommendation Letter from Recommender Full Name.**”
4. Essay Questions

After you have completed the application save it as 1 single PDF and title it: “Applicant Full Name WomenNC Application 2021-22” and send it to maria.riemann@womennc.org.

Keep in mind that submitting your application equals the acceptance of the terms of the program, including the tentative timeline, and terms and conditions at the end of this application.

Attending the in-person events, maintaining regular communication with your mentor and submitting the drafts and final versions of your research paper are key elements of this program, only apply if your time availability will allow you to comply with all of these.

If you DO think you can commit to all of these things, we encourage you to APPLY!

We want you to be a part of our mission to empower the next generation to advance gender equality in North Carolina and help us realize our vision to create a world free of gender discrimination

The four-part application is due 11:59 pm Sunday April 4 2021. **UNDER NO CIRCUMSTANCES WILL LATE OR INCOMPLETE APPLICATIONS BE ACCEPTED**

Part I. Application Information

Applicant's full name:

Preferred name:

Optional, pronouns:

Local Address:

Telephone:

Email address:

School:

Year:

Part II. Resume

Attach a 1-page resume detailing academic, professional and volunteer background.

Part III. Recommendations

Recommender 1

Name:

Institution:

Relationship with the applicant:

Email:

Telephone:

Recommender 2

Name:

Institution:

Relationship with the applicant:

Email:

Telephone:

Both recommenders must send their letters of recommendation directly to maria.riemann@womennc.org before the deadline.

No late or incomplete recommendations will be considered for evaluation after Sunday April 11, 2021.

Part IV: Essay Questions

Part III comprises **three short essays**:

Answer all of the following essay questions. We encourage you to be concise.

Essay 1: 500 word maximum

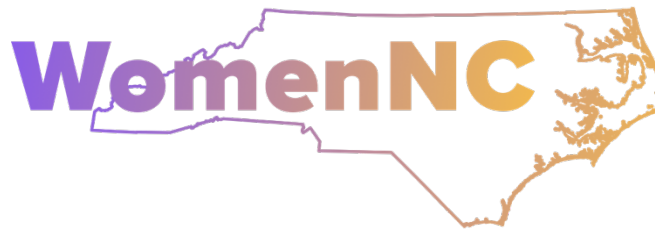
- What particular aspect of gender issues would you be interested in exploring and why?
- Have you explored this topic already, as a student or an advocate? (It's okay if you haven't; just let us know how this program will allow you to explore this topic in ways you haven't been able to before.)

Essay 2: 300 word maximum

- Please describe your interests, experiences, skills and/or habits that will help you successfully complete the program, particularly as it relates to how you might handle the time commitment of the program and the advocacy requirements of the program.

Essay 3: 300 word maximum

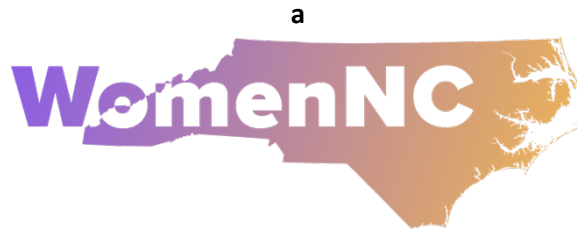
- How do you plan to apply the skills and experience you gain from the program to keep pursuing and advocating for gender equity in your future endeavors?



2021-2022 WomenNC Juanita M. Bryant UN/CSW Leadership Training Program Timeline

2021	
March	March 8. Call for applicants
April	April 11. Application deadline
May	May 3. Selected scholars are notified Mid May. <u>Information Session</u> for selected scholars and femtor-femtee meet-up, brainstorming on interests and focus areas and expectations about femtor-femtee relationship.
June	Scholars will read and reflect on their topics and meet with femtors to craft the research project. June 13. <u>Workshop 1. Social Science Research Webinar.</u> June 27. <u>Workshop 2. Gender issues in policy Workshop</u>
July	July 11. Scholars send research question to femtors July 18. Research question approved by femtor, and submitted to WomenNC
August	August 8. Literature Review submitted to femtor <u>Workshop 3. Leadership Workshop</u> August 29. Scholar submits draft project outline to femtor Define the issue, background, needs, existing research, key terms and definitions, research design and protocol and proposed outcomes, and preliminary plans for advocacy.

September	<p>Scholars matched with “advocacy partners” to begin advocacy strategy</p> <p>September 12. Outline approved by femtor and submitted to WNC</p> <p>September 19. Monthly zoom cohort check in to share progress of their research and advocacy strategy.</p>
October	<p>October 14. <u>Networking Event</u>: Board, Femtors, advocates and stakeholders with brief scholar presentations</p> <p><u>Situation report</u>: WomenNC to determine if scholar is on track to remain in program. Notify universities.</p>
November	<p>November 14. Monthly zoom cohort check in to share progress of project.</p> <p><u>Advocacy Report</u>: Identify 3 different stakeholders to direct the advocacy efforts (with input and direction from advocacy partner). Indicate why are they relevant: submit to WomenNC</p> <p>November 21. Draft of research paper due to femtors</p>
December	<p>December 8. Final research paper due to femtors</p>
2022	
January	<p>January 9. <i>Workshop 4. Women in Advocacy</i> Final paper to WomenNC</p> <p>January 16. <i>Workshop 5. Public Speaking and Presentations</i> Scholars practice oral presentation with slides Slide deck and oral presentation due to Femtors and WomenNC</p> <p>January 30. Final Executive Summary and Slides due to WomenNC Dress Rehearsal: Final presentation with slides</p>
February	<p>Advocacy work (politicians, civil society and universities) Local to Global Forum</p>
March	<p>Advocacy work (politicians, civil society and universities)</p> <p>Early March. Virtual Presentation at CSW or other conference</p>
April	<p>Advocacy work (politicians, civil society and universities)</p> <p>Early April. NC State Gender and Equity Research Symposium</p> <p>Mid April. Final evaluation process Certifications, wrap up and evaluation</p>



2021-22 CSW Scholars Terms and Conditions

The terms and conditions for Scholars selected to participate in the WomenNC Leadership Program.

General Terms and Conditions:

1. Complete the WomenNC selection process to participate in this Program;
2. Retain health insurance during the entirety of the Program (August to May);
3. Be a matriculated student and registered for both semesters of the 2021-22 at a participating college or university;
4. Participate in media interviews as opportunities arise;
5. All writings, reports, documents, papers, blogs, recordings, likenesses produced of or by the scholars, may be reproduced and used by WomenNC for future presentations and promotion of WomenNC;
6. Students are responsible for using (only) authorized images for their papers and presentations.

The Program:

1. Attend and participate fully in predetermined meetings between femtor-femtee at least bi-weekly;
2. Agree to intermediary and final deadlines for projects as indicated on the Timeline including:
 - a. Research Question
 - b. Research Outline
 - c. Draft Research Project
 - d. Final research project
 - e. Slide Deck
 - f. Executive Summary
 - g. Advocacy plan
3. Agree to attend (in-person or via Zoom) all event listed in timeline:
 - a. Information Session (May 2021),
 - b. Five (5) workshops,
 - c. Networking event (October 2021),
 - d. Dress rehearsal (January 2020)
 - e. Presentation events (Local to Global February 2022, NCSU Gender and Equity Research Symposium (April 2022), CSW 65 (March 2022) or similar conference
 - f. Community and campus presentations (March-May 2022)
 - g. Final Summary Meeting (May 2022)

4. Agree to engage in at least two (2) advocacy meetings/sessions per Advocacy Plan to promote policy solution to problem(s) identified.
5. Submit evaluation and surveys to WomenNC upon completion of the program.
6. Agree that WomenNC will evaluate scholar's work product and will determine if scholar will present her research/recommendations at the CSW or similar conference.

WomenNC Leadership Training Program Alumni:

1. Provide a short annual summary for three years on the: work/study you're pursuing, any activities you are doing related to women's human rights, the impact of WomenNC and Leadership Training Program on your life. This information helps WomenNC to gauge the effectiveness and impact of the Leadership Training Program on your future academic and career choices and success;
2. Provide updated email and phone contact information for three years following the Leadership Training Program.

Terms for university scholar replacement, university refunds, and scholar dismissal from the WomenNC Leadership Program.

These actions are at the discretion of either the WomenNC or the participating college or university signatories of this terms and conditions document.

1. Participating college or university may replace a scholar enrolled in the program before the first workshop;
2. Failure to attend Workshops 1 and 2, the scholar will no longer continue with the program and WomenNC will provide 50% refund to participating college or university;
3. Failure to either submit a literature review or submit project outline, the scholar will no longer continue with the program and no refund to the participating college or university;
4. Failure to present project at the dress rehearsal, the scholar will not present their research at major conference.

Student Name/Date

WomenNC Name/Date